



# NORTON MEDICAL INDUSTRIES

Drug Programs to Comply With Federal Regulations

6265 Sepulveda Blvd.

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## Anti-Drug and Alcohol Misuse Prevention Program to Comply with 14 CFR Part 120 and 49 CFR Part 40

### AV8 MRO, LLC

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Client No. 36681

6100 West by Northwest Blvd, Suite 100  
Houston TX 77040

A. (DER) Designated Employer Representative	Russell Eckhart
B. FAA 145 Operating Certificate Number	8AQR081C
C. Start Date of Anti-Drug & Alcohol Program	September 28, 2012
D. Date of Enrollment	September 28, 2012
E. Date of Enrollment Expiration	September 28, 2026

To Whom It May Concern:

This company is participating in an Anti-Drug Testing Program and Alcohol Misuse Prevention Program to meet the requirements of 14 CFR part 120 and 49 CFR part 40.

Marshall A. Zapfen MD  
Medical Review Officer  
Norton Medical Industries Drug Testing and Alcohol Misuse Prevention Programs

I Certify that I am authorized to represent this company in this matter, that the information in this document is correct to the best of my knowledge and belief, and that the company I represent will comply with the provisions of the Federal Department of Transportation Anti-Drug and Alcohol Misuse Prevention Program regulations.

Russell Eckhart  
Drug and Alcohol Program Manager

Please keep this form for your compliance records