NORTON MEDICAL INDUSTRIES

Drug Programs to Comply With Federal Regulations
6265 Sepulveda Blvd.
Van Nuys , CA 91411
800-243-7669 • 818-779 1900 • Fax 818-779-1908

Anti-Drug and Alcohol Misuse Prevention Program to Comply with 14 CFR Part 120 and 49 CFR Part 40

AV8 MRO, LLC

AV8 MRO, LLC

Client No. 36681

6100 West by Northwest Blvd, Suite 100
Houston TX 77040

A.	(DER) Designated Employer Representative	Russell Eckhart
B.	FAA 145 Operating Certificate Number	8AQR081C
C.	Start Date of Anti-Drug & Alcohol Program	September 28, 2012
D.	Date of Enrollment	September 28, 2012
E.	Date of Enrollment Expiration	September 28, 2027

To Whom It May Concern:

This company is participating in an Anti-Drug Testing Program and Alcohol Misuse Prevention Program to meet the requirements of 14 CFR part 120 and 49 CFR part 40.

Marshall A. Zablen MD
Medical Review Officer
Norton Medical Industries Drug Testing and Alcohol Misuse Prevention Programs

I Certify that I am authorized to represent this company in this matter, that the information in this document is correct to the best of my knowledge and belief, and that the company I represent will comply with the provisions of the Federal Department of Transportation Anti-Drug and Alcohol Misuse Prevention Program regulations.

Russell Eckhart
Drug and Alcohol Program Manager

Please keep this form for your compliance records